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Fixing Parental Leave Maternity Leave Parental Leave and Beyond The Parental Leave Playbook The Politics of Parental Leave Policies Time Out Meternity Nordic Experiences with Parental Leave and Its Impact on Equality Between Women and Men Maternity and Paternity at Work Fixing Parental Leave Pay Up The Fun Book of Fatherhood Fact Sheet : Paid Parental Leave and Maternal and Child Health Parental and Maternity Leave Policies in Canada and Sweden Maternity Leave Parental Leave Benefits Provided by Employers Women, Business and the Law Sharing the Caring Parental Leave The Unfinished Revolution Unfinished Business The Family Firm The

Parental and Medical Leave Act of 1986 Parental Leave The Fifth Trimester Here's the Plan. Fixing Parental Leave Effects of Extending Paid Parental Leave on Children's Socio-emotional Skills and Well-being in Adolescence Overwhelmed Are You Becoming a Parent? The Oxford Handbook of Women and the Economy Getting Paid While Taking Time Engaged Fatherhood for Men, Families and Gender Equality Shared and paid parental leave: The Nordic Gender Effect at Work Pregnant Pause The Nordic Gender Effect at Work: Nordic experiences on parental leave, childcare, flexible work arrangements, leadership and equal opportunities at work Labour Market Effects of

Parental Leave Policies in OECD Countries
Parental and Maternity Leave Where the
Crowdads Sing Back to Work After Baby

Getting Paid While Taking Time Jun 25 2020

Fixing Parental Leave May 17 2022

Parental Leave Aug 08 2021

*Labour Market Effects of Parental Leave Policies
in OECD Countries* Jan 21 2020

*Parental and Maternity Leave Policies in Canada
and Sweden* Jan 13 2022 Sweden and Canada
provide two significantly different maternity and
parental leave programs. Sweden's Parental
Leave program is comprehensive and
"progressive", covering all eligible individuals
and enjoying an extremely high utilization rate.
Canada's Maternity Leave program, in contrast,
does not share the Swedish success; only about
half the women who bear children each year
collect maternity benefits. The fundamental
difference between Sweden's and Canada's
maternity and parental leave programs stems

from the underlying philosophies behind their
respective policies. This study examines and
compares the current programs in place in
Sweden and Canada, and extracts potential
lessons that can be learned for Canada from the
Swedish Parental Leave program.

The Nordic Gender Effect at Work: Nordic
experiences on parental leave, childcare, flexible
work arrangements, leadership and equal
opportunities at work Feb 20 2020 Promoting
gender equality at work is not only a matter of
rights; it is the smart thing to do from the
perspective of inclusive growth. The Nordic
region is a case in point, as it has come to
represent the 11th largest economy in the world,
not despite policy commitments to gender
equality and social justice, but because of it. The
Nordic countries have robust economies and
good living conditions, where both women and
men have high labour force participation rates.
However, the gender pay gap is persistent and
occupational segregation continues to hinder

gender equality. The Nordic Gender Effect at Work briefs share the collective Nordic experience in investing in gender equality including parental leave, childcare, flexible work arrangements, leadership and equal opportunities at work, and seek to make further progress through cooperation.

The Parental Leave Playbook Nov 23 2022
Support your growing family without losing professional ground—a proven approach The Parental Leave Playbook helps parents take control of their leave and make the most of what's considered a career timeout, but is actually a vital "time-in" for your life. If you're an expecting or new parent concerned about how your leave and return plans will affect your visibility, candidacy for promotion, work relationships, and performance (not to mention your identity and home life), this book will guide you into the smoothest transition possible. Most importantly, this book will help you as you grow and strengthen yourself and your family while

remaining a professional. In The Parental Leave Playbook, you'll learn Dr. Amy Beacom's innovative R.E.T.A.I.N. framework and the three-phase, ten-touchpoint model, to coach yourself through the leave process. Beacom identifies the critical points before, during, and after leave where parents and managers must work together, and explains how parents can facilitate success by finessing the way they approach their manager and colleagues. These models are supported by case studies from the author's work in the field with leading organizations like Microsoft, and supplemented by resources such as the evidence-based Parental Leave Transition Assessment (PLTA) sample report, leave action plan templates, reflection prompts, and development exercises to enhance self-awareness and skills. You'll learn how to: Communicate your parental leave plans effectively and at the right time Set expectations with managers and colleagues to ensure a smooth transition Learn how to maintain

visibility, avoid being replaced, and continue your upward career trajectory during your parental leave and beyond. Grow and strengthen your family without sacrificing your professional gains. All working parents-to-be can benefit from the ideas and proven tools in this direct and practical book.

The Politics of Parental Leave Policies Oct 22 2022 With the growth of parental employment, leave policy is at the centre of welfare state development and at the heart of countries' child and family policies. It is widely recognised as an essential element for attaining important demographic, social and economic goals and is the point where many different policy areas intersect: child well-being, family, gender equality, employment and labour markets, and demography. Leave policy, therefore, gives a unique insight into a country's values, interests and priorities. International comparisons of leave policy are widely available, but far less attention has been paid to understanding the

factors that bring about these variations. "The politics of parental leave policies" makes good this omission. Looking at parental leave policy within a wider work/family context, it addresses how and why, and by whom, particular policies are created and subsequently developed in particular countries. Chapters covering 15 countries in Europe and beyond and the European Union bring together leading academic experts to provide a unique insight into the past, present and future state of this key policy area. "The politics of parental leave policies" is essential reading for students, teachers and researchers in social policy, child and family policy, welfare states, gender relations and equality, and employment and labour markets, providing an opportunity to study in depth the creation of social policy. It will also be of interest to policy makers in national governments and international organisations.

Women, Business and the Law Oct 10 2021

Women perform 66% of the world's work, produce 50% of the food, but earn 10% of the income and own 1% of the property. To shed light on why this grim statistic still holds true, Women, Business and the Law aims to examine legal differentiations on the basis of gender in 143 of the world's economies. Women, Business and the Law tracks governments' actions to expand economic opportunities for women across six key areas: accessing institutions, using property, getting a job, providing incentives to work, building credit and going to court. The report uncovers legal differentiations for women and married versus unmarried women such as being able to register a business, open a bank account and work at night. These issues are of fundamental importance. When, because of tradition, social taboos or simple prejudice, half of the world's population is prevented from making its contribution to the life of a nation, the economy will suffer. The empirical evidence does suggest that, slowly but

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surely, governments are making progress in expanding opportunities for women. It is our hope that data presented in Women, Business and the Law will both facilitate research on linkages between legal differentiation and outcomes for women, and promote better informed policy choices on what governments can do to expand opportunities for women.

Sharing the Caring Sep 09 2021

Meternity Aug 20 2022 "Liz has spent years working a gazillion hours a week picking up the slack for coworkers with kids, and she's tired of it. So one day when her stress-related nausea is mistaken for morning sickness by her bosses--boom! Liz is promoted to the mommy track. She decides to run with it and plans to use her paid time off to figure out her life: work, love and otherwise. It'll be her 'meternity' leave"--Page 4 of cover.

Fixing Parental Leave Feb 26 2023 A real-world solution for parental leave that promotes gender equality at work and at home What do

Papua New Guinea, Suriname, and the United States have in common? These three nations are the only ones that do not offer some form of parental leave to new parents. The US lags far behind the rest of the world on this important issue, raising questions about our commitment to gender equality and the welfare of our families. In *Fixing Parental Leave*, Gayle Kaufman takes an in-depth look at parental leave policies in the US, the UK, and Sweden, and evaluates the benefits and drawbacks of leave policies in each country. She finds that there is more to parental leave policies than whether a country provides time off around the birth or adoption of a child. While most policies are designed to help women return to work, this is only half of the puzzle. The second half requires men to be meaningful partners by encouraging them to take equal time at home. Ultimately, Kaufman arrives at a rational solution that will promote gender equity through a policy that enables parents at companies of all sizes to

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spend six months with their new child.

Effects of Extending Paid Parental Leave on Children's Socio-emotional Skills and Well-being in Adolescence

Oct 30 2020 We study how children's socio-emotional skills and well-being in adolescence are affected by an increase in the duration of parental care during infancy. Exploiting a Danish reform that extended paid parental leave in 2002 and effectively delayed children's entry into formal out-of-home care, we show that longer leave increases adolescent well-being, conscientiousness and emotional stability, and reduces school absenteeism. The effects are strongest for children of mothers who would have taken short leave in absence of the reform. This highlights how time spent with a parent is particularly productive during very early childhood.

Unfinished Business Jun 06 2021 Unfinished Business documents the history and impact of California's paid family leave program, the first of its kind in the United States, which began in

2004. Drawing on original data from fieldwork and surveys of employers, workers, and the larger California adult population, Ruth Milkman and Eileen Appelbaum analyze in detail the effect of the state's landmark paid family leave on employers and workers. They also explore the implications of California's decade-long experience with paid family leave for the nation, which is engaged in ongoing debate about work-family policies. *Unfinished Business* exposes the process by which California workers and their allies built a coalition to win passage of paid family leave in the state legislature, and lays out the lessons for advocates in other states and localities, as well as the nation. Because paid leave enjoys extensive popular support across the political spectrum, campaigns for such laws have an excellent chance of success if some basic preconditions are met. Do paid family leave and similar programs impose significant costs and burdens on employers? Business interests argue that they do and routinely

oppose any and all legislative initiatives in this area. Once the program took effect in California, this book shows, large majorities of employers themselves reported that its impact on productivity, profitability, and performance was negligible or positive. Milkman and Appelbaum demonstrate that the California program is well managed and easy to access, but that awareness of its existence remains limited. Moreover, those who need the program's benefits most urgently—low-wage workers, young workers, immigrants, and disadvantaged minorities—are least likely to know about it. As a result, the long-standing pattern of inequality in access to paid leave has remained largely intact.

Shared and paid parental leave: The Nordic Gender Effect at Work Apr 23 2020 Promoting gender equality at work is not only a matter of rights; it is the smart thing to do from the perspective of inclusive growth. The Nordic region is a case in point, as it has come to represent the 11th largest economy in the world,

not despite policy commitments to gender equality and social justice, but because of it. The Nordic countries have robust economies and good living conditions, where both women and men have high labour force participation rates. However, the gender pay gap is persistent and occupational segregation continues to hinder gender equality. The Nordic Gender Effect at Work briefs share the collective Nordic experience in investing in gender equality including parental leave, childcare, flexible work arrangements, leadership and equal opportunities at work, and seek to make further progress through cooperation.

Parental Leave and Beyond Dec 24 2022 This volume brings together contributors from 18 countries to provide international perspectives on the politics of parental leave policies in different parts of the world. Initially looking at the politics of care leave policies in eight countries across Europe, the US, Latin America and Asia, the book moves on to consider a

variety of key issues in depth, including gender equality, flexibility and challenges for fathers in using leave. In the final section of the book, contributors look beyond the early parenthood period to consider possible future directions for care leave policy in order to address the wider changes and challenges that our societies face.

The Fifth Trimester Feb 02 2021 The first three trimesters (and the fourth—those blurry newborn days) are for the baby, but the Fifth Trimester is when the working mom is born. A funny, tells-it-like-it-is guide for new mothers coping with the demands of returning to the real world after giving birth, *The Fifth Trimester* is packed with honest, funny, and comforting advice from 800 moms, including: •The boss-approved way to ask for flextime (and more money!) •How to know if it's more than "just the baby blues" •How to pump breastmilk on an airplane (or, if you must, in a bathroom) •What military science knows about working through sleep deprivation •Your new sixty-second get-

out-of-the-house beauty routine •How to turn your commute into a mini-therapy session •Your daycare tour or nanny interview, totally decoded

The Unfinished Revolution Jul 07 2021 The vast changes in family life have often been blamed for declining morality and unhappy children. Drawing upon pioneering research with the children of the gender revolution, Kathleen Gerson reveals that it is not a lack of family values, but rigid social and economic forces that make it difficult to live out those values. The Unfinished Revolution makes clear recommendations for a new flexibility at work and at home that benefits families, encourages a thriving economy, and helps women and men integrate love and work.

Parental Leave Mar 03 2021

Maternity Leave Jan 25 2023 What does it mean to be a successful working parent? And how do working parents cope in the United States, the only developed nation with no paid parental leave requirement? Despite some positive

advancement in the voluntary adoption of paid parental leave, many organizations over the past 25 years have instead decreased paid leave benefits offered to employees in the United States, choosing instead to let unpaid leave under the Family Medical Leave Act (FMLA) serve in its place. This regression in practice is perhaps the greatest unintended consequence of FMLA and surely was not the intent of Congress. *Maternity Leave: Policy and Practice, Second Edition* approaches parental leave from a variety of perspectives: legal, political, social, institutional, organizational, and, most importantly, from the personal perspectives of the women and men interviewed expressly for the book. This second edition offers two new chapters: the first puts the issue of maternity leave within the context of work-life balance issues, and the second explores case studies from states, cities, and private organizations. Incorporating new census data, related reports, and academic studies, authors Victoria Gordon

and Beth M. Rauhaus utilize relevant and cutting-edge research in their exploration of parental leave, and they enrich this research with the individual stories of ordinary working parents as well as those who choose not to have children. Assuming no prior specialized knowledge, this book can be assigned on a variety of undergraduate and graduate courses in politics, public policy, public administration, gender studies, and human resource management, and will equally be of interest to parents, policy makers, and C-suite managers.

The Family Firm May 05 2021 The instant New York Times bestseller! * One of Behavioral Scientist's Notable Books of 2021 "Emily Oster dives into the data on parenting issues, cuts through the clutter, and gives families the bottom line to help them make better decisions." -Good Morning America "A targeted mini-MBA program designed to help moms and dads establish best practices for day-to-day operations." -The Washington Post From the

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bestselling author of *Expecting Better* and *Cribsheet*, the next step in data driven parenting from economist Emily Oster. In *The Family Firm*, Brown professor of economics and mom of two Emily Oster offers a classic business school framework for data-driven parents to think more deliberately about the key issues of the elementary years: school, health, extracurricular activities, and more. Unlike the hourly challenges of infant parenting, the big questions in this age come up less frequently. But we live with the consequences of our decisions for much longer. What's the right kind of school and at what age should a particular kid start? How do you encourage a healthy diet? Should kids play a sport and how seriously? How do you think smartly about encouraging children's independence? Along with these bigger questions, Oster investigates how to navigate the complexity of day-to-day family logistics. Making these decisions is less about finding the specific answer and more about taking the right

approach. Parents of this age are often still working in baby mode, which is to say, under stress and on the fly. That is a classic management problem, and Oster takes a page from her time as a business school professor at the University of Chicago to show us that thoughtful business process can help smooth out tough family decisions. *The Family Firm* is a smart and winning guide to how to think clearly--and with less ambient stress--about the key decisions of the elementary school years. Parenting is a full-time job. It's time we start treating it like one.

Engaged Fatherhood for Men, Families and Gender Equality May 25 2020 This aim of this open access book is to launch an international, cross-disciplinary conversation on fatherhood engagement. By integrating perspective from three sectors -- Health, Social Policy, and Work in Organizations -- the book offers a novel perspective on the benefits of engaged fatherhood for men, for families, and for gender

equality. The chapters are crafted to engaged broad audiences, including policy makers and organizational leaders, healthcare practitioners and fellow scholars, as well as families and their loved ones.

[The Parental and Medical Leave Act of 1986](#) Apr 04 2021

The Fun Book of Fatherhood Mar 15 2022 What They Are Saying About BREAKING THE RULES; TALES OF A PATERNITY LEAVE DAD "Jerry became the beacon of hope for dads throughout the country, if not the word because of his historic decision to put his family first. His journey down the path of parenting and being granted the first paternity leave will have a lasting effect on future national and global policies. Granting Jerry a paternity leave was one of the most profound decisions made by me and unanimously by members of the New York City Central Board of Education. Reading his Fun Book about how he raised his children, well, it was a treasured experience." Steve Aiello, Past

President of the New York City Board of Education. "A story well told, with humor and sensitivity by the father awarded the first paternity leave from the New York City Board of Education 45 years ago." Dr. Hazel Duker "" Past National President and Board Member, NAACP "Nothing is more important than our relationship with our families. It is the foundation for all we do. This book embraces those relationships and offers insight, encouragement and some humor that enriches us all. Jerry Cammarata is the Godfather of modern parenting." Nicholas Pileggi, Producer, author, and screenwriter. Among his notable works are Goodfellas, Casino, Father Hood, Blye, Private Eye, and City Hall. "Jerry's story provides reassurance by both Moms and Dads, especially in today's online world, that rule books and how-to-guides are not needed for parents or children, and that the greatest joy of parenting is making it up as you go along." Ron Kuby, Civil Rights Lawyer & former Radio Talk

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Show Host. "Jerry Cammarata has again written of the most essential books for parents and their children." Stan Corwin, author of THE CREATIVE WRITER'S COMPANION.

"Government needs to listen to what Dr. Cammarata is saying about being able to enjoy parenting. Government and business must see the family as the center of our culture which will be the future success of our nation. Working toward a national family leave policy is another moment in our civil rights journey. Jerry gets it." David Paterson, Former Governor of New York. "What a marvelous story about finding human parenting skills through observing the animal kingdom, and to better understand how best to live on this planet. Every parent should read this book." Marilyn Vasta, Climate Activist and Psychotherapist.

Maternity Leave Dec 12 2021 Thirty six year old Annie Schwartz-Jensen thinks she's ready for a baby but her maternity leave proves otherwise. As Annie navigates life with her new baby, she

realizes that not all Mommies are created equal. But she is determined to find her way, love her baby, her husband, herself.

Overwhelmed Sep 28 2020 In her attempts to juggle work and family life, Brigid Schulte has baked cakes until 2 a.m., frantically (but surreptitiously) sent important emails during school trips and then worked long into the night after her children were in bed. Realising she had become someone who constantly burst in late, trailing shoes and schoolbooks and biscuit crumbs, she began to question, like so many of us, whether it is possible to be anything you want to be, have a family and still have time to breathe. So when Schulte met an eminent sociologist who studies time and he told her she enjoyed thirty hours of leisure each week, she thought her head was going to pop off. What followed was a trip down the rabbit hole of busyness, a journey to discover why so many of us find it near-impossible to press the 'pause' button on life and what got us here in the first

place. Overwhelmed maps the individual, historical, biological and societal stresses that have ripped working mothers' and fathers' leisure to shreds, and asks how it might be possible for us to put the pieces back together. Seeking insights, answers and inspiration, Schulte explores everything from the wiring of the brain and why workplaces are becoming increasingly demanding, to worldwide differences in family policy, how cultural norms shape our experiences at work, our unequal division of labour at home and why it's so hard for everyone - but women especially - to feel they deserve an elusive moment of peace.

[Fact Sheet : Paid Parental Leave and Maternal and Child Health](#) Feb 14 2022

Pay Up Apr 16 2022 INSTANT NATIONAL BESTSELLER The founder of Girls Who Code and bestselling author of Brave, Not Perfect confronts the "big lie" of corporate feminism and presents a bold plan to address the burnout and inequity harming America's working women

today. We told women that to break glass ceilings and succeed in their careers, all they needed to do is dream big, raise their hands, and lean in. But data tells a different story. Historic numbers of women left their jobs in 2021, resulting in their lowest workforce participation since 1988. Women's unemployment rose to nearly fifteen percent, and globally women lost over \$800 billion in wages. Fifty-one percent of women say that their mental health has declined, while anxiety and depression rates have skyrocketed. In this urgent and rousing call to arms, Reshma Saujani dismantles the myth of "having it all" and lifts the burden we place on individual women to be primary caregivers, and to work around a system built for and by men. The time has come, she argues, for innovative corporate leadership, government intervention, and sweeping culture shift; it's time to Pay Up. Through powerful data and personal narrative, Saujani shows that the cost of inaction—for families, for our nation's economy, and for

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women themselves—is too great to ignore. She lays out four key steps for creating lasting change: empower working women, educate corporate leaders, revise our narratives about what it means to be successful, and advocate for policy reform. Both a direct call to action for business leaders and a pragmatic set of tools for women themselves, Pay Up offers a bold vision for change as America defines the future of work.

[Where the Crawdads Sing](#) Nov 18 2019 NOW A MAJOR MOTION PICTURE—The #1 New York Times bestselling worldwide sensation with more than 15 million copies sold, hailed by The New York Times Book Review as “a painfully beautiful first novel that is at once a murder mystery, a coming-of-age narrative and a celebration of nature.” For years, rumors of the “Marsh Girl” have haunted Barkley Cove, a quiet town on the North Carolina coast. So in late 1969, when handsome Chase Andrews is found dead, the locals immediately suspect Kya Clark,

the so-called Marsh Girl. But Kya is not what they say. Sensitive and intelligent, she has survived for years alone in the marsh that she calls home, finding friends in the gulls and lessons in the sand. Then the time comes when she yearns to be touched and loved. When two young men from town become intrigued by her wild beauty, Kya opens herself to a new life—until the unthinkable happens. *Where the Crawdads Sing* is at once an exquisite ode to the natural world, a heartbreaking coming-of-age story, and a surprising tale of possible murder. Owens reminds us that we are forever shaped by the children we once were, and that we are all subject to the beautiful and violent secrets that nature keeps.

Nordic Experiences with Parental Leave and Its Impact on Equality Between Women and Men Jul 19 2022 This report examines the laws that govern parental leave in five Nordic countries (Denmark, Finland, Iceland, Norway and Sweden) from a historical perspective, as

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well as from the experiences of individuals and the findings of a literature review, in order to identify best practices and remaining challenges to help secure a more gender-equal society. Topics discussed include: women's labour market participation, job security and maternity leave; fathers as parents; flexibility and shortcomings in parental leave laws; the use of parental leave and factors that influence its use by men.

Time Out Sep 21 2022

Are You Becoming a Parent? Aug 28 2020
Parental Leave Benefits Provided by Employers
Nov 11 2021

Parental and Maternity Leave Dec 20 2019
The Oxford Handbook of Women and the Economy Jul 27 2020 The transformation of women's lives over the past century is among the most significant and far-reaching of social and economic phenomena, affecting not only women but also their partners, children, and indeed nearly every person on the planet. In

developed and developing countries alike, women are acquiring more education, marrying later, having fewer children, and spending a far greater amount of their adult lives in the labor force. Yet, because women remain the primary caregivers of children, issues such as work-life balance and the glass ceiling have given rise to critical policy discussions in the developed world. In developing countries, many women lack access to reproductive technology and are often relegated to jobs in the informal sector, where pay is variable and job security is weak. Considerable occupational segregation and stubborn gender pay gaps persist around the world. The Oxford Handbook of Women and the Economy is the first comprehensive collection of scholarly essays to address these issues using the powerful framework of economics. Each chapter, written by an acknowledged expert or team of experts, reviews the key trends, surveys the relevant economic theory, and summarizes and critiques the empirical research literature.

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By providing a clear-eyed view of what we know, what we do not know, and what the critical unanswered questions are, this Handbook provides an invaluable and wide-ranging examination of the many changes that have occurred in women's economic lives.

Fixing Parental Leave Nov 30 2020 A real-world solution for parental leave that promotes gender equality at work and at home What do Papua New Guinea, Suriname, and the United States have in common? These three nations are the only ones that do not offer some form of parental leave to new parents. The US lags far behind the rest of the world on this important issue, raising questions about our commitment to gender equality and the welfare of our families. In *Fixing Parental Leave*, Gayle Kaufman takes an in-depth look at parental leave policies in the US, the UK, and Sweden, and evaluates the benefits and drawbacks of leave policies in each country. She finds that there is more to parental leave policies than whether a country provides

time off around the birth or adoption of a child. While most policies are designed to help women return to work, this is only half of the puzzle. The second half requires men to be meaningful partners by encouraging them to take equal time at home. Ultimately, Kaufman arrives at a rational solution that will promote gender equity through a policy that enables parents at companies of all sizes to spend six months with their new child.

Pregnant Pause Mar 23 2020 Maternity Discrimination is an ever increasingly important area of the law around the world, affecting both women and men as they juggle parenthood and the workplace. Pregnant Pause provides readers with a better understanding of the issue of maternity discrimination and inequality by looking at the primary role of legislation, and its impact on the court process at both national and international levels for those suffering maternity discrimination. It also discusses the two most important trade agreements of our day - namely

the North American Free Trade Agreement and the European Union Treaty - in a historical and compelling analysis of maternity discrimination and employment. By providing a detailed examination of the relationship between maternity issues in the workplace and the law, the book will be an important read for all those concerned with equality.

Here's the Plan. Jan 01 2021 For many women in their 20's and 30's, the greatest professional hurdle they'll need to overcome has little to do with their work life. The most focused, confident, and ambitious women can find themselves derailed by a tiny little thing: a new baby. While more workplaces are espousing family-friendly cultures, women are still subject to a "parenting penalty" and high-profile conflicts between parenting and the workplace are all over the news: from the controversy over companies covering the costs of egg-freezing to the debate over parental leave and childcare inspired by Mark Zuckerberg's two-month paternity leave.

Here's the Plan offers an inventive and inspiring roadmap for working mothers steering their careers through the parenting years. Author Allyson Downey—founder of weeSpring, the “Yelp for baby products,” and mother of two young children—advises readers on all practical aspects of ladder-climbing while parenting, such as negotiating leave, flex time, and promotions. In the style of #GIRLBOSS or Nice Girls Don't Get the Corner Office, Here's the Plan is the definitive guide for ambitious mothers, written by one working mother to another.

[Maternity and Paternity at Work](#) Jun 18 2022

This report provides a picture of where we stand and what we have learned so far about maternity and paternity rights across the world. It offers a rich international comparative analysis of law and practice relating to maternity protection at work in 185 countries and territories, comprising leave, cash benefits, employment protection and non-discrimination, health protection, breastfeeding arrangements at work

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and childcare. Expanding on previous editions, it is based on an extensive set of new legal and statistical indicators, including coverage in law and in practice of paid maternity leave as well as statutory provision of paternity and parental leave and their evolution over the last 20 years. The report also takes account of the recent economic crisis and austerity measures. It shows how well national laws and practice conform to the ILO Maternity Protection Convention, 2000 (No. 183), its accompanying Recommendation (No. 191) and the Workers with Family Responsibilities Convention, 1981 (No. 156), and offers guidance on policy design and implementation. This report shows that a majority of countries have established legislation to protect and support maternity and paternity at work, even if those provisions do not always meet the ILO standards. One of the persistent challenges is the effective implementation of legislation, to ensure that all workers are able to benefit from these essential labour rights.

Back to Work After Baby Oct 18 2019 There are books out there on every baby-related topic imaginable. But how about one that helps you plan your return to work, ease your concerns and fears about the transition so you can focus on your baby, introduce you to a community of other returning-to-work mamas, and empower you to make calm and thoughtful choices? **Back to Work After Baby** fills this much-needed gap.

Whether you are a brand new mom wondering how this return from maternity leave will go or it's your second or third return, **Back to Work After Baby** will inspire you with new ideas on how to approach the return with a healthy mindset, tackle all those logistics, view your leave and return as a leadership opportunity, and commit to staying in community with other working mamas.